LET'S GET TO WORK

Dear Business Roundtable CEOs,

We are part of a community of Certified B Corporations who are walking the walk of stakeholder capitalism. We are successful businesses that meet the highest standards of verified positive impact for our workers, customers, suppliers, communities and the environment.

We operate with a better model of corporate governance – benefit corporation governance – which gives us, and could give you, a way to combat short-termism and the freedom to make decisions to balance profit and purpose.

As you know, with continued resistance from investors on this new definition of business, we've got work to do to help them see that stakeholder governance builds trust and builds value.

More importantly, it also ensures that the purpose of capitalism is to work for everyone and for the long term.

Let's work together to make real change happen.

| ALLBIRDS | AMALGAMATED BANK | BEAUTYCOUNTER | BEN & JERRY'S | BENEFICIAL STATE BANK |
|-----------------------------|------------------|---------------|------------------|-----------------------|
| Inev Zwillinger & Tim Brown | Keith Mestrich | Grego Renfrew | Matthew McCarthy | Kat Taylor |

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BOLOCOCABOT CREAMERY COOPERATIVECOTOPAXIDANONE NORTH AMERICADATA.WORLDJohn PepperEd TownleyDavis SmithMariano LozanoBrett A. Hurt

Davis Silitti Mariano Lozano Brett A. Hurt

Eileen Fisher Angela McElwee Chris Mann Anne Laraway James Thornton

HAPPY FAMILY ORGANICS

LEESA SLEEP

INTREPID TRAVEL

LEMONADE

KLEAN KANTEEN

Karen Colberg, Ralph Carlton, Suzanne McDowell Jim Osgood David Wolfe Daniel Schreiber & Shai Wininger

NATURA & CO NEW BELGIUM BREWING ONE BETTER VENTURES PARTICIPANT MEDIA PATAGONIA RIPPLE FOODS

Roberto Marques Steve Fechheimer John Replogle David Linde Rose Marcario Adam Lowry

SEVENTH GENERATION SIR KENSINGTON'S STASH TEA STONYFIELD ORGANIC STUMPTOWN COFFEE ROASTERS

Joey Bergstein Scott Norton Nami Yamamoto Esteve Torrens Sean Sullivan

SUNDIAL BRANDS UPLIGHT W.S. BADGER COMPANY

Richelieu Dennis Adrian Tuck, Justin Segall, Yoav Lurie Rebecca Hamilton & Emily Schwerin-Whyte

Certified B

EILEEN FISHER

GAIA HERBS

KING ARTHUR FLOUR

Meeting the highest standards of verified social and environmental performance, public transparency, and legal accountability to balance profit and purpose.

Corporation